

To Whom it May Concern,

Over the past year, we realized that our business at HRdownloads needed to expand in order to succeed, which was particularly troublesome in a tight economic climate. For us, expansion required the ability to find the right people, which is a difficult proposition in the best of times.

When we began dealing with ACFO we had 20 employees and knew we needed to grow in order to compete, however our growth needs were outweighed by a shortage of cash flow. Not only did ACFO help us recruit and hire top talent, they also provided us with a much appreciated and needed employment subsidy. Today, we are a relatively small, but successful business with approximately 40 employees and have been in business now for 2.5 years.

The ACFO facilitated assistance with hiring, a subsidy for qualified new hires and support for our employees once they were hired. These three things have allowed us to better meet the needs of our clients, provide jobs for 10 to 15 more people and increase company profits, which ultimately will provide stability for our employees. Without the assistance of ACFO, I can honestly say we would not be where we are today!

Thank you ACFO! A special thanks, goes to Maria Anderson who passionately worked with us throughout the process and has been a fantastic champion for us! Maria has worked diligently and we can tell that she truly cares about finding employment for people and helping small business to grow. Thanks again for everything!!

Best Regards

Matt Telford
C.O.O.
HR Downloads Inc.
Main (519) 438-9763 ext 211
mtelford@hrdownloads.com
www.hrdownloads.com